

CORPORATE SOCIAL RESPONSIBILITY POLICY - TUFNETS PVT. LTD.

At Tufnets Private Limited, the Management of the Company follows the principle of High ethical standards with fair & transparent Business practices followed by responsibility towards the society in which we operate our Businesses and grow.

Our Vision:

Corporate Social Responsibility ("CSR") is our vision to reach out to the areas where Social and economic development is required the most.

Implementation Process: Identification of Projects:

- (1) The CSR Committee will be responsible for the identification of projects undertaken by specified Non-Governmental Organisations (NGOS) / Trusts doing CSR in the eligible areas as defined under Schedule VII of the Companies Act, 2013, to whom it can provide contribution.
- (2) The CSR Committee can also contribute to any other activities as may be prescribed under Schedule VII of the Companies Act, 2013, as amended from time to time.

The CSR Committee of the Company will recommend the amount of expenditure to be incurred on CSR and the programs/activities where the money may be spent.

The Board shall seek an interim progress report from the CSR Committee on an Annual yearly basis.

Monitoring Process:

The Committee to review and monitor the CSR activities of the Company at least once in the financial year by way of a Meeting and the Quorum for a Meeting of the Committee shall be one-third of the total strength of the Committee, or two Members, whichever is higher.

Further, in the CSR meetings, the members shall note the utility reports for the CSR-funded activities by the company during that FY.

Any unspent CSR amount during any FY shall be transferred to the company's separate bank account opened for the purpose of the Unspent CSR account pursuant to all the applicable provisions, circulars under the companies Act 2013 and its rules, with any amendments thereof.

CSR Funds:

The corpus for the purpose of carrying on the aforesaid activities would include the following:

- 2% of the average Net Profit made by the Company during the immediately preceding three Financial Years as defined under the Companies Act 2013 and its rules with any amendments thereof.

The surplus arising out of CSR projects or programs or activities shall not form part of the business profit of the Company.

CSR Committee Members:

Sr. No	Name	Designation
1	Navnath G. Tarle	Chairman
2	Kalpesh T. Gosar	Member
3	Rakesh Kumar	Member
4	Aditya Pal Singh	Member